

Engineering Manager

Reporting to the Head of Engineering, this is a newly formed role will see the right candidate bring much needed support to the growing team.

Working with core delivery teams you will coordinate all stages of engineering projects with all stakeholders. Providing technical oversight and coordination of project engineering via meetings and other means of communication. You will monitor progress against schedules and keep in line with project budgets. You will work closely with internal stakeholders such as the factory, production teams and R&D.

A bit about us

The company designs and manufactures space-saving thermal storage solutions that make homes, buildings and vehicles more energy-efficient and sustainable, while reducing their carbon emission outputs and optimising renewables.

This is an excellent opportunity for the right candidate to join a rapidly expanding, award winning and innovative company. Having recently been awarded the first ever King's Award for Enterprise, this prestigious award is testament to our excellence in innovation and the exceptional performance of our products.

Positively contributing to energy efficiency and sustainable advancement is central to our operations and recognition of how our products achieve this will be vital to the role. Researching into who we are and what we do is a must for the candidate to better understand and appreciate the direction and history of the company. If this is a vision you share and are passionate about, and you believe you have the right skill set to succeed, this could be an important future role for you.

Some of the areas you will be involved with

There are three main constructs of this role, engineering, project management and people management.

Engineering

1. Ability to work in multi-disciplined Engineering projects, varying from Mechanical, Electrical, Electronics to Chemical and a basic understanding of those disciplines.
2. Previous experience in engineering and project management will be essential to the successful delivery of this role.
3. Good Understanding of HVAC products, preferable with experience on product design, installation, commissioning and compliance at domestic level.
4. Experience in managing contractors and consultants.
5. Assist in the leadership and management of the engineering function. Supporting the Head of Engineering to manage day-to-day activities of the teams.
 - a. Developing team capabilities to support cutting-edge smart/connected products, a legacy product range.
 - b. To lead the technical team in the development of products which are innovative, competitive, "designed for manufacture", safe and legally/environmentally compliant.
 - c. Build best in class quality driven teams.
 - d. Ensure the optimal application of production and engineering resources in order to meet product development and customer requirements.
 - e. Ensure the implementation of quality processes that support technical development.
6. Working closely with Production, R&D teams and Product Development teams, responsible for the test through to production readiness of the Sunamp Product lines.
7. To participate as a member of the senior management team with key inputs into strategy and

management at the local and strategic level

Project Management & Leadership

8. Working on multiple engineering projects, implementing, monitoring and managing project deliverables and project plans.
9. Work with project sponsors to ensure that requirements, KPIs and deliverables are clear and actionable
10. Create detailed project plans to achieve project deliverables, KPIs and requirements.
11. Resolve issues and problems as they arise.
12. Escalate any problems or changes to risk registers and update Head of Engineering & Production and then any other Project Partners.
13. Prepare project updates to present at regular project meetings.
14. Lead weekly project managers meetings with relevant project stakeholders both internally and externally.
15. Report on progress to external project partners or funders as per their requirements (especially monthly progress reports).

People Management & Leadership

16. Demonstrate outstanding leadership skills with an ability to move a cross-functional group in a unified direction and with a common vision.
17. Recognise the varying abilities and strengths within the team and proactively work with the team in a guiding and mentoring role – this will be of key importance for graduate placements, those undertaking further education and junior engineers.
18. Likable and relatable individual is able to make meaningful and lasting connections with others.
19. Ability to inspire confidence in others, making it easy for them to trust in his insights, directives, and judgments.
20. An emphasis on achievement of results and both energy and enthusiasm to ensure that objectives are met.
21. Initiative and leadership skills, and the ability to gain the trust, commitment and co-operation of other.
22. Teamworking skills, and the ability to collaborate effectively with others.

Who we are looking for:

The right candidate will be able to provide demonstrable evidence and talk in detail about their skills, experience, knowledge and understanding across the following criteria;

- You will be qualified in a higher-level degree and project management methodologies.
- Experience in using CRM and customer service ticketing systems
- Understanding of HVAC systems
- Current technology expertise is in all forms of energy and how to extract value from a disruptive technology.
- Will show strong technical qualifications in accordance with the role and ability as part of a growing team in bringing innovative products to market.
- Organisation and coordination of workflow and resource allocation
- Reporting and documenting
- Experience of managing Projects with team members in several different locations,
- Understand and willing to continue to keep up to date with current technology expertise in all forms of energy and capability to extract value from a disruptive technology.
- Will champion effective project management tools that can be easily understood by all project partners.

As a company we take your development and progression seriously and look forward to helping develop your skillset as we grow.

Sunamp is an Equal Opportunities Employer. The company is committed to equal employment opportunities regardless of age, sexual orientation, gender, pregnancy, religion, nationality, ethnic origin, disability, medical history, skin colour, marital status, genetic information or parental status. We base all our employment decisions on merit, job requirements and business needs.